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U.S. Department of State Foreign Affairs Manual Volume 3
Personnel

3 FAM 4600 APPEALS OF ADVERSE ACTIONS

3 FAM 4610 APPEALS OF ADVERSE ACTIONS

(CT:PER-678; 06-22-2012) (Office of Origin: HR/ER/CSD)

3 FAM 4611 AUTHORITY

(TL:PER-255; 04-17-1995)

(State Only)

(applies to Civil Service Employees Only)

Subchapter II of	Removal, suspension for more
Chapter 74, title 5,	than 14 days, reduction in grade
U.S.C.	or pay, or furlough for 30 days or
	less of members of the Civil.
Subchapter D, Part	Service other than members of
752, Title 5 CFR	the Senior Executive Service.
Subchapter V of	For suspension for more than 14
Chapter 75, title 5,	days and removal of a member of
U.S.C.	the Senior Executive Service
Subpart F, Part 752	from the Civil Service (5 U.S.C.
of title 5, CFR	7541 - 7543)

3 FAM 4612 EMPLOYEE COVERAGE

(TL:PER-255; 04-17-1995)

(State Only)

(applies to Civil Service Employees Only)

- a. An employee, as defined in Subpart D, Part 752.401(c) of title 5, CFR.
- b. An employee, as defined in Subpart F, Part 752.601(c).

3 FAM 4613 RIGHTS TO APPEAL

(TL:PER-255; 04-17-1995)

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An individual who is subject to an adverse action will be notified of applicable appeal or grievance rights and procedures at the time the decision letter is issued. The Merit System Protection Board (MSPB) established under 5 U.S.C. 1201 - 1209, decides the appeal process for covered individuals in accordance with published regulations.

3 FAM 4614 THROUGH 4619 UNASSIGNED